

**Fair Trade USA and Good
World Solutions**

Consolidated Financial Statements

December 31, 2015 and 2014



TABLE OF CONTENTS

	<u>Page No.</u>
Independent Auditor's Report	1
Consolidated Statements of Financial Position	2
Consolidated Statements of Activities	3 - 4
Consolidated Statements of Functional Expenses	5
Consolidated Statements of Cash Flows	6
Notes to Consolidated Financial Statements	7 - 18



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Fair Trade USA and Good World Solutions
Oakland, California

We have audited the accompanying consolidated financial statements of Fair Trade USA and Good World Solutions (collectively the "Organization"), which comprise the consolidated statements of financial position as of December 31, 2015 and 2014, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Fair Trade USA and Good World Solutions as of December 31, 2015 and 2014, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Armanino LLP
Armanino^{LLP}
San Francisco, California

June 28, 2016

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Consolidated Statements of Financial Position
December 31, 2015 and 2014

ASSETS

	2015	2014
Current assets		
Cash and cash equivalents	\$ 11,000,634	\$ 5,664,297
Other assets	300,000	300,000
Service fees receivable, net of allowance for doubtful accounts	3,197,691	2,651,742
Grants receivable, current	1,190,888	848,890
Other receivables	73,648	23,740
Prepaid expenses	126,301	90,670
Total current assets	15,889,162	9,579,339
Property and equipment, net	105,259	139,034
Deposits	50,450	50,450
Grants receivable, long term	830,127	352,213
Total assets	\$ 16,874,998	\$ 10,121,036

LIABILITIES AND NET ASSETS

Current liabilities		
Accounts payable	\$ 277,967	\$ 149,885
Accrued liabilities	923,904	585,103
Deferred revenue, current	5,344,276	3,110,991
Notes payable, current portion	752,959	314,497
Total current liabilities	7,299,106	4,160,476
Notes payable, net of current portion	1,783,287	2,535,503
Deferred revenue, long term	2,172,001	-
Accrued lease incentive	273,039	324,993
Total liabilities	11,527,433	7,020,972
Net assets		
Unrestricted	3,188,847	1,102,362
Temporarily restricted	2,158,718	1,997,702
Total net assets	5,347,565	3,100,064
Total liabilities and net assets	\$ 16,874,998	\$ 10,121,036

The accompanying notes are an integral part of these consolidated financial statements.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Consolidated Statement of Activities
For the Year Ended December 31, 2015

	2015		
	Unrestricted	Temporarily Restricted	Total
Revenue and support			
Service fees, net	\$ 10,010,665	\$ -	\$ 10,010,665
Grants and contributions	2,764,265	1,442,632	4,206,897
In-kind donations	896,474	-	896,474
Consulting and contracting fees	943,099	-	943,099
Net assets released from restrictions	1,281,616	(1,281,616)	-
Total revenue and support	<u>15,896,119</u>	<u>161,016</u>	<u>16,057,135</u>
Expenses			
Program	11,236,051	-	11,236,051
Supporting services			
General and administrative	1,384,252	-	1,384,252
Fundraising	1,117,055	-	1,117,055
Total expenses	<u>13,737,358</u>	<u>-</u>	<u>13,737,358</u>
Excess of revenues over expenses before other changes in net assets	<u>2,158,761</u>	<u>161,016</u>	<u>2,319,777</u>
Other changes in net assets			
Interest income	1,498	-	1,498
Realized and unrealized loss on investments	(31,248)	-	(31,248)
Foreign currency translation	(42,526)	-	(42,526)
Total other changes in net assets	<u>(72,276)</u>	<u>-</u>	<u>(72,276)</u>
Change in net assets	2,086,485	161,016	2,247,501
Net assets, beginning of year	<u>1,102,362</u>	<u>1,997,702</u>	<u>3,100,064</u>
Net assets, end of year	<u>\$ 3,188,847</u>	<u>\$ 2,158,718</u>	<u>\$ 5,347,565</u>

The accompanying notes are an integral part of these consolidated financial statements.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Consolidated Statement of Activities
For the Year Ended December 31, 2014

	2014		
	Unrestricted	Temporarily Restricted	Total
Revenue and support			
Service fees, net	\$ 8,996,698	\$ -	\$ 8,996,698
Grants and contributions	1,959,452	1,951,313	3,910,765
In-kind donations	862,894	-	862,894
Consulting and contracting fees	550,102	-	550,102
Net assets released from restrictions	454,425	(454,425)	-
Total revenue and support	<u>12,823,571</u>	<u>1,496,888</u>	<u>14,320,459</u>
Expenses			
Program	9,627,660	-	9,627,660
Supporting services			
General and administrative	1,319,656	-	1,319,656
Fundraising	911,670	-	911,670
Total expenses	<u>11,858,986</u>	<u>-</u>	<u>11,858,986</u>
Excess of revenues over expenses before other changes in net assets	<u>964,585</u>	<u>1,496,888</u>	<u>2,461,473</u>
Other changes in net assets			
Interest income	721	-	721
Realized and unrealized gains on investments	79,661	-	79,661
Foreign currency translation	(3,932)	-	(3,932)
Total other changes in net assets	<u>76,450</u>	<u>-</u>	<u>76,450</u>
Change in net assets	1,041,035	1,496,888	2,537,923
Net assets, beginning of year	<u>61,327</u>	<u>500,814</u>	<u>562,141</u>
Net assets, end of year	<u>\$ 1,102,362</u>	<u>\$ 1,997,702</u>	<u>\$ 3,100,064</u>

The accompanying notes are an integral part of these consolidated financial statements.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Consolidated Statements of Functional Expenses
For the Years Ended December 31, 2015 and 2014

	2015			2014				
	Program Expenses	Management and General	Fundraising	Total Expenses	Program Expenses	Management and General	Fundraising	Total Expenses
Expense								
Personnel	\$ 5,660,129	\$ 901,094	\$ 786,832	\$ 7,348,055	\$ 5,354,687	\$ 646,530	\$ 649,787	\$ 6,651,004
Professional fees	2,450,217	138,657	81,541	2,670,415	1,586,051	386,652	44,763	2,017,466
Facility	510,120	78,010	60,566	648,696	493,044	84,061	56,270	633,375
Travel expenses	616,368	15,354	53,653	685,375	546,150	21,573	66,962	634,685
Promotional activities and materials	744,935	144	16,810	761,889	539,010	-	15,674	554,684
Computer, telecom and equipment	677,021	140,924	45,629	863,574	541,871	92,326	41,400	675,597
Conferences, conventions and trade shows	143,436	-	10,368	153,804	152,730	12	3,963	156,705
Third-party	130,888	1,167	8,448	140,503	83,490	-	-	83,490
Other	154,725	89,379	37,665	281,769	144,338	70,805	20,276	235,419
Loan interest	114,877	15,133	12,048	142,058	96,525	13,196	9,274	118,995
Depreciation and amortization	33,335	4,390	3,495	41,220	89,764	4,501	3,301	97,566
Total expenses	<u>\$ 11,236,051</u>	<u>\$ 1,384,252</u>	<u>\$ 1,117,055</u>	<u>\$ 13,737,358</u>	<u>\$ 9,627,660</u>	<u>\$ 1,319,656</u>	<u>\$ 911,670</u>	<u>\$ 11,858,986</u>

The accompanying notes are an integral part of these consolidated financial statements.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Consolidated Statements of Cash Flows
For the Years Ended December 31, 2015 and 2014

	2015	2014
Cash flows from operating activities		
Change in net assets	\$ 2,247,501	\$ 2,537,923
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation and amortization	41,220	97,566
Changes in operating assets and liabilities		
Service fees receivable	(545,949)	(316,604)
Grants receivable	(819,912)	(935,070)
Other receivables	(49,908)	(23,740)
Prepaid expenses	(35,631)	43,389
Deposits	-	25
Accounts payable	128,082	(92,341)
Accrued liabilities	338,801	(937,209)
Deferred revenue	4,405,286	3,098,636
Accrued lease incentive	(51,954)	(33,368)
Net cash provided by operating activities	5,657,536	3,439,207
Cash flows from investing activities		
Purchases of property and equipment	(7,445)	(103,092)
Proceeds from sales of investments	-	251,208
Purchase of other assets	-	(300,000)
Net cash used in investing activities	(7,445)	(151,884)
Cash flows from financing activities		
Proceeds from notes payable	-	2,750,000
Principal payments on notes payable	(313,754)	(2,725,000)
Net cash provided by (used in) financing activities	(313,754)	25,000
Net change in cash and cash equivalents	5,336,337	3,312,323
Cash and cash equivalents, beginning of year	5,664,297	2,351,974
Cash and cash equivalents, end of year	\$ 11,000,634	\$ 5,664,297
<u>Supplemental disclosures of cash flow information</u>		
Cash paid for interest	\$ 141,706	\$ 118,996

The accompanying notes are an integral part of these consolidated financial statements.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

1. Organization

On October 1, 2010, Transfair USA began doing business as Fair Trade USA. Fair Trade USA was incorporated in Minnesota in April 1996. During 2011, Fair Trade USA became the sole member of Good World Solutions, Inc. (GWS) a California non-profit public benefit organization. Fair Trade USA and Good World Solutions' (the "Organization") principal place of business is in Oakland, California.

The Organization enables sustainable development and community empowerment by cultivating a more equitable global trade model that benefits farmers, workers, consumers, industry and the earth. The Organization achieves its mission by certifying and promoting Fair Trade products.

In addition to promoting successful empowering relationships between farmers and businesses, the Organization educates American consumers about Fair Trade and economic development. The Organization also verifies that farmers and farm workers who produce Fair Trade Certified™ ("FTC") products are paid a fair price for their products, receive a social premium, and adhere to the Fair Trade environmental, labor, and governance standards. The Organization communicates on a regular basis with producers in developing countries and provides support for producers entering the system and those working to stay in the system. The Organization has service agreements with more than 800 participating companies (manufacturers, retailers and importers) in the United States and around the world to offer FTC products that have met the Fair Trade criteria, providing these companies permission to use the FTC label on product packaging.

Ultimately, the Organization envisions a day when Fair Trade products are readily available in mainstream stores across the country, when U.S. consumers can opt for a "Fair Trade Lifestyle" and shop responsibly in every product category. FTC products under the Organization's service agreements include coffee, tea, sugar, cocoa, coconut, fresh fruit, seafood, flowers, apparel, home goods, and consumer packaged goods in which Fair Trade ingredients are used.

Good World Solutions mission is to use data to create safe and respectful workplaces. Its mobile solution, Laborlink, leverages the rapid spread of mobile phones to establish an anonymous two-way communication channel for workers to report on real factory conditions, and for companies to receive unfiltered data directly from workers. By translating worker voices into actionable analytics, Laborlink enables companies and factories to make data-driven decisions that measurably improve worker well-being. Since 2010, Laborlink has reached more than 700,000 workers in the supply chains of major apparel and electronics companies in 16 countries.

The Organization's major sources of revenue are service fees, foundation and corporate grants and contributions. The Organization holds exclusive rights to engage in service agreements to allow for the use of the "Fair Trade Certified™" trademark in the United States of America and select foreign countries. Service fees are received from participating companies (roasters for coffee, and importers and retailers for other products) and are based on the amount of Fair Trade products either purchased and/or sold per the service agreements. Service fees paid to Good World Solutions are based on the scope of services and data analytics provided to business partners and factories.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

1. Organization (continued)

Foundation and corporate grants fund the expansion of existing services and tools into new regions and industries, as well as to pilot new technological innovations to further its mission to bring the voice of the worker into improving worker well-being.

2. Summary of Significant Accounting Policies

Basis of accounting

The financial statements are presented on the accrual basis of accounting.

Service fees receivable

Service fees are generally billed quarterly or semi-annually based on either purchases and/or sales of FTC products reported by licensees, or based on the scope of the services being provided by GWS. The Organization has established an allowance for uncollectible service fees based on historical experience. The allowance for uncollectible service fees at December 31, 2015 and 2014 was \$30,080 and \$31,684, respectively. Uncollectible service fees receivable are written off when all collection efforts have been exhausted.

Property and equipment

Property and equipment, if purchased, are recorded at cost or, if donated, at the estimated fair value at the time of receipt. Software development costs (internal and external) incurred during the application development stage for new software and software enhancements are capitalized and depreciated, if the software's expected economic useful life is greater than one year. Property and equipment are depreciated over the estimated useful lives of three to eight years on the straight-line basis. The Organization capitalizes all expenditures for property and equipment with a cost basis of greater than \$2,000 and which have a useful life in excess of one year.

Net assets

The Organization classifies its net assets and activities into one of three categories:

Unrestricted net assets

Those net assets and activities which represent the portion of expendable funds available to support operations that are not subject to donor imposed stipulations. A portion of these net assets may be designated by the Board of Directors for specific purposes. There were no designated net assets at December 31, 2015 and 2014.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

2. Summary of Significant Accounting Policies (continued)

Temporarily restricted net assets

Those net assets and activities which are donor-restricted for: (a) support of specific operating activities; (b) investment for a specified term; (c) use in a specified future period; or (d) acquisition of long-lived assets. A donor-imposed restriction may expire with time or may be satisfied by the actions of the Organization. Expiration of restrictions are recognized in the periods in which the restrictions expire. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions. Temporarily restricted contributions whose restrictions are satisfied in the same reporting period are reported as unrestricted contributions.

Permanently restricted net assets

Those contributions which are to be held in perpetuity as directed by the donor. The income from these contributions is available to support activities of the Organization as designated by the donor. There were no permanently restricted net assets at December 31, 2015 and 2014.

Revenue recognition

The Organization records service fee revenue in the period in which participating companies either purchase and/or sell FTC products, or the period over which GWS services are delivered, as defined in the applicable service agreement. Service fee revenue is shown net of discounts provided to companies.

The Organization recognizes grant and donor contributions upon the earlier of receipt or when an agreement has been executed. Contributions received without donor-imposed restrictions are reported as increases in unrestricted support. Contributions received with donor-imposed restrictions which are received and spent in the same year are reported as an increase in unrestricted support. Contributions received with donor-imposed restrictions that are not satisfied in the same year as received are reported as increases in either temporarily restricted or permanently restricted support, depending on the type of restriction. Conditional promise to give are not recognized until they become unconditional, that is when the conditions on which they depend are substantially met.

Donated goods and services are recorded as contributions at their estimated fair value on the date of receipt. Such donations are reported as unrestricted support unless the donor has restricted the use of the asset for a specific purpose for which the asset is reported as an increase in restricted support.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

2. Summary of Significant Accounting Policies (continued)

Deferred revenue

Service revenue and other support that is received, but not yet earned, is recorded as deferred revenue.

Income taxes

The Organization is a qualified organization exempt from federal, Minnesota and California income taxes under the provisions of Sections 501(c)(3) of the Internal Revenue Code, Chapter 317A of the Minnesota Statutes and 23701d of the California Revenue and Taxation Code. Accordingly, no provision for federal, Minnesota or California income tax is reflected in the accompanying financial statements.

The Organization recognizes the effects of its income tax positions only if those positions are more likely than not of being sustained. The Organization has evaluated its tax positions and has concluded as of December 31, 2015 and 2014, that the Organization does not have any significant uncertain tax positions for which a reserve would be necessary.

Functional allocation of expenses

The costs of providing the program services and supporting activities of the Organization are shown in the statements of functional expenses. Expenses that can be directly identified with a specific function are allocated directly to that function. Expenses that cannot be directly identified with a specific function are allocated among the program services and the supporting activities benefited based on allocation methods and estimates made by the Organization's management.

Contributed goods and services

Contributed services are recognized if they create or enhance non-financial assets or require specialized skills, which are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donations. During the years ended December 31, 2015 and 2014, the Organization received contributed professional legal services valued at \$64,925 and \$242,566 and software licenses and advertising valued at \$831,549 and \$620,328, respectively.

Cash and cash equivalents

The Organization places its cash and cash equivalents with high credit quality institutions. Cash and cash equivalents include highly liquid investments which are readily convertible to known amounts of cash that present insignificant risk of changes in value because of changes in interest rates. The Organization maintains its cash in bank deposit accounts which, at times, may be in excess of federally insured limits. Management believes it is not exposed to any significant risks on cash accounts.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

2. Summary of Significant Accounting Policies (continued)

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Basis of consolidation

The accompanying consolidated financial statements present the consolidated financial position and changes in net assets and cash flows of the Organization. All intra-organizational accounts and transactions have been eliminated in consolidation.

3. Other Assets

As part of the debt agreement with RSF Social Investment Fund (the "Fund") (see Note 8), the Organization was required to open an investment in the Fund in a minimum amount of \$300,000. As of December 31, 2015 and 2014, \$300,000 was held in the Fund with a three-month renewable term. RSF Social Investment Fund is an innovative non-profit social finance organization that uses invested funds to make loans to mission-aligned enterprises that create deep social impact. Upon maturity this investment is expected to renew for an additional three-month term unless the Fund receives a request from the Organization for repayment before the maturity date. The Fund will pay interest on the note at the published Fund rate in effect for the quarter in which the Fund accepts the investment. The interest rate will be reset as of the first day of each calendar quarter. The Organization carries this investment at cost.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

4. Grants Receivable

Combined short-term and long-term grants receivable at December 31 are as follows:

	2015			2014		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
General support	\$350,000	\$ -	\$ 350,000	\$359,512	\$ -	\$ 359,512
Increase empowerment of migrant workers with Fair Trade certification	-	-	-	-	68,101	68,101
Capacity Building for Indonesian Coffee Co-ops	-	-	-	-	166,050	166,050
Impact assessment of Capture Fisheries Program in Indonesia	-	224,599	224,599	-	224,599	224,599
Labor Link Technology reporting tool	-	1,446,416	1,446,416	-	382,841	382,841
	<u>\$350,000</u>	<u>\$1,671,015</u>	<u>\$2,021,015</u>	<u>\$359,512</u>	<u>\$841,591</u>	<u>\$1,201,103</u>

Grants receivable that are expected to be collected in subsequent years are computed using a risk adjusted market interest rate applicable to the years in which the grants are expected to be received or when the promise is made. At December 31, 2015 and 2014, management has not adjusted grants receivable using the applicable interest rate as they have deemed any adjustment to be immaterial.

Grants receivable at December 31 consisted of the following:

	<u>2015</u>	<u>2014</u>
Receivable in less than one year	\$1,190,888	\$ 848,890
Receivable in one to five years	830,127	352,213
Total grants receivable	<u>\$2,021,015</u>	<u>\$1,201,103</u>

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

5. Property and Equipment

Property and equipment at December 31 consisted of the following:

	<u>2015</u>	<u>2014</u>
Furniture and fixtures	\$168,590	\$168,590
Machinery and equipment	457,217	449,772
Leasehold improvements	<u>50,440</u>	<u>50,440</u>
	676,247	668,802
Less accumulated depreciation and amortization	<u>(570,988)</u>	<u>(529,768)</u>
	<u>\$105,259</u>	<u>\$139,034</u>

Depreciation and amortization expense for the years ended December 31, 2015 and 2014 was \$41,220 and \$97,566, respectively.

6. Deferred Revenue

On November 1, 2014, the Organization received a one-to-one challenge matching gift from a Foundation in the amount of \$10,000,000, with no restrictions on use of the proceeds. The founder of this Foundation is a member of the Organization's Board of Directors. Accompanying the gift, \$4,000,000 in publicly traded stock was received by the Organization. The stock was sold upon receipt and this amount was recorded as deferred revenue during 2014. The Organization received an additional \$3,000,000 in publicly traded stock during the year ended December 31, 2015. The stock was sold upon receipt and this amount was recorded to deferred revenue. During the years ended December 31, 2015 and 2014, \$1,509,225 and \$905,809, respectively was received by the Organization as qualifying matching contributions. These amounts were recognized as unrestricted revenue in 2015 and 2014, respectively. The deferred revenue balance associated with this gift totaled \$4,517,541 and \$3,094,191 as of December 31, 2015 and 2014, respectively.

The matching period for the gift expires on October 31, 2016. The amount remaining of the \$10,000,000 shall be due and payable on or before November 1, 2016, to the extent that the Organization can show it has received the applicable matching contributions. If the Organization raises less in matching contributions than the amount previously advanced by the Foundation, then the Organization shall return the unmatched portion to the Foundation by November 1, 2016 unless the Foundation elects to donate such unmatched funds to the Organization.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

6. Deferred Revenue (continued)

On November 20, 2015, the Organization received a conditional contribution from a separate Foundation in the amount of \$2,000,000 that is contingent upon the Organization meeting certain specified milestones. The funds are to be used for trade certification of wild caught fish. The award period is January 1, 2016 through December 31, 2018. The Organization will recognize the revenue over the term of the grant as conditions are met. No revenue was recognized in relation to this grant during 2015. The total grant of \$2,000,000 is recorded as deferred revenue as of December 31, 2015.

During September 2015, the Organization received a grant from a federal agency totaling \$1,063,575. The terms of the grant require the Organization to meet certain specified milestones in order to receive funding. The Organization anticipates meeting all specified milestones and receiving the full grant amount. The Organization recognized the entire grant amount as grants receivable and deferred revenue upon receipt of the grant. During 2015, the Organization recognized \$118,175 of revenues from the grant.

The remaining amount of deferred revenue of \$53,336 and \$16,800 as of December 31, 2015 and 2014 represented unearned service fees and consulting and contractor fees.

7. Notes Payable

The following is a summary of unsecured notes payable at December 31:

<u>Lender</u>	<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Balance 12/31/15</u>	<u>Balance 12/31/14</u>
RSF Social Investment Fund	RSF Prime +.5%	6/10/2019	\$2,436,246	\$2,750,000
Sisters of St. Francis of Philadelphia	2%	2/6/2016	50,000	50,000
St. Joseph Fem. Ursuline Academy, Inc.	1%	6/15/2016	<u>50,000</u>	<u>50,000</u>
			2,536,246	2,850,000
		Current portion	<u>752,959</u>	<u>314,497</u>
			<u>\$1,783,287</u>	<u>\$2,535,503</u>

During the year ended December 31, 2014, the Organization entered into an agreement with RSF Social Investment Fund to refinance a portion of the Organization's debt.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

7. Notes Payable (continued)

Some agreements contain certain covenants and restrictions. The Organization was in compliance with all covenants and restrictions as of December 31, 2015 and 2014.

Principal payments on the notes payable are due as follows at December 31:

2016	\$ 752,959
2017	686,922
2018	722,545
2019	<u>373,820</u>
	<u>\$2,536,246</u>

8. Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following at December 31:

	<u>2015</u>	<u>2014</u>
Time restricted		
General support	\$ 20,972	\$ 25,917
Program restricted		
Capacity building for Indonesian coffee co-ops	-	191,120
Empowerment of migrant farm workers	-	203,485
Expansion of Haitian Fair Trade mango supply	25,000	-
Labor Link technology reporting tool	539,185	1,014,190
Western Uganda Fair Trade expansion project	43,507	46,384
Worker well-being initiative	30,000	-
Coffee price volatility and risk through market-based financial tools	200,000	-
Consumer activation plan	925,690	-
Improve labor conditions and protections for farm workers in North America	65,000	-
Fair Trade certification of wild catch fish	<u>309,364</u>	<u>516,606</u>
Total temporarily restricted net assets	<u>\$2,158,718</u>	<u>\$1,997,702</u>

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

9. Program Services

Business Development

The Business Development program works with companies to increase sales of Fair Trade Certified products in the market, and increase the use of GWS services and tools by companies and factories to improve transparency in global supply chains.

Marketing communications and education

The Organization executes a broad range of marketing and public relations programs whose goal is to raise consumer awareness of international trade issues in general, and Fair Trade concerns in particular. The resulting increase in consumer awareness leads directly to an increase in consumer demand.

Certification

The Certification Department audits transactions between companies offering FTC products and their international suppliers, to guarantee that the farmers and workers who produce FTC goods were paid a fair price for their products, receive a social premium, and adhere to the Fair Trade environmental, labor and governance standards.

Supply Chain Management

Supply Chain Management includes support for producers, exporters, importers, retailers and roasters throughout the Fair Trade supply chain. That support helps producers deliver high quality products that fit within the Organization's mission and are desired by retailers and consumers. Producer training and assistance services include; quality and environmental training, market data and linkage, access to capital, governance training and other technical assistance.

Good World Solutions

Good World Solutions technology, in the form of its principal tools Labor Link, Voice of the Client (micro-finance), and the Fair Wage Guide, provides quantitative tools and analytics to establish an anonymous two-way communication channel for workers and borrowers to report, and for companies and lenders to receive, unfiltered data directly from workers. Good World Solutions products are also used to survey farmers and workers producing Fair Trade Certified products to assess the impact of Fair Trade programs against defined livelihood and well-being measures.

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

9. Program Services (continued)

Program services

Program services incurred for the years ended December 31, 2015 and 2014 were comprised of the following:

	<u>2015</u>	<u>2014</u>
Business Development	\$ 2,433,403	\$2,229,043
Marketing Communications and Education	2,356,187	1,943,246
Certification	1,837,007	1,507,687
Supply Chain Development	2,861,835	2,961,602
Good World Solutions Technology Development	<u>1,747,619</u>	<u>986,082</u>
	<u>\$11,236,051</u>	<u>\$9,627,660</u>

10. Lease Commitments

The Organization leases its operating facilities in Oakland, California under a lease agreement which expires December 31, 2019. The lease was amended effective July 1, 2012 to extend the expiration date and to provide 18 months of reduced rent and annual rent increases of 3 percent thereafter. The lease is cancelable effective December 31, 2017 provided the Organization gives written notice and pays a \$175,000 termination fee. The monthly rent payments under the facility lease for the years ended December 31, 2015 and 2014 were \$51,629 and \$50,125, respectively.

The Organization leases office equipment under a long-term, non-cancelable operating lease with a monthly cost of \$907 expiring in December 2019.

Rent expense, included in facility expenses, for the years ended December 31, 2015 and 2014 was \$606,901 and \$597,317, respectively.

Future minimum lease commitments under these agreements are as follows:

2016	\$ 649,015
2017	668,159
2018	687,878
2019	<u>708,187</u>
	<u>\$2,713,239</u>

FAIR TRADE USA AND
GOOD WORLD SOLUTIONS
Notes to Consolidated Financial Statements
December 31, 2015 and 2014

11. Related Party Transactions

The Organization received approximately \$2,700,000 and \$961,500 in contributions from members of the Board of Directors, foundations of members of the Board of Directors, and employees for the years ended December 31, 2015 and 2014, respectively.

12. Concentrations

During the years ended December 31, 2015 and 2014, one customer accounted for approximately 15% and 22%, respectively, of total service fees.

As of December 31, 2015 and 2014, one customer accounted for approximately 13% and 22%, respectively, of total service fees receivable.

13. Retirement Plan

The Organization sponsors a 401(k) profit sharing plan covering all eligible employees who have completed six months of service. The Organization makes matching contributions up to 4% of the employee's eligible compensation. Employees are eligible to make elective contributions up to the maximum amount allowed by the Internal Revenue Code. The Organization contributed \$188,429 and \$158,195 to the plan for the years ended December 31, 2015 and 2014, respectively.

14. Subsequent Events

The Organization has evaluated subsequent events through June 28, 2016, the date the financial statements were available to be issued. There were no subsequent events that would have a material impact on the presentation of the Organization's financial statements.